

ENVIRONMENTAL POLICY

April 2021

metro

Original Date:	1998-06-01	metro	Environmental Policy
Revision:	2021-04-19		
Presented by:	President of the Environmental Committee		2021-04-19
Approved by:	President and Chief Executive Officer		2021-04-19
	Governance and Corporate Responsibility Committee		2021-04-19
<p>METRO considers that one of its corporate responsibilities is to manage environmental aspects related to its food and pharmaceutical operations.</p> <p>This policy states the main commitments governing the company’s activities in this area. METRO intends to take all actions necessary to continually improve its environmental management system to enhance its environmental performance.</p> <p>METRO commits to:</p> <ul style="list-style-type: none"> • Fulfil compliance obligations, including all applicable environmental legislation, as well as other environmental requirements to which it has committed to adhering or chosen to adopt. • Protect the environment through pollution prevention, waste reduction, climate change mitigation, sustainable resource use, protection of biodiversity and ecosystems, and energy efficiency throughout the company and with its affiliate retailers and suppliers when possible. • Use metrics to set measurable targets and monitor environmental performance. Progress toward environmental targets is reported annually in its Corporate Responsibility Report and communicated to stakeholders. • Specify environmental accountability at various management levels and provide the methods and procedures needed to facilitate application of this policy. • Heighten employees’ awareness to ensure their effective support in the application of this policy. • Work with local associations on developing favorable environment protection conditions. • Conduct regular compliance audits of its operations in alignment with its environmental management system. • Maintain an Environmental Committee, chaired by an executive chosen by the President and Chief Executive Officer of the Company and comprising a group of employees representing various sectors of the Company. This Committee shall oversee the application of this Policy and shall report annually to the Governance and Corporate Responsibility Committee of the Board of Directors of the Company on the observance of the Policy, any changes recommended to the Policy and the environmental performance of the Company. <p>This policy is based on the recommendations of the ISO 14001:2015 Standard regarding Environmental Policies and shall be revised whenever a new version of the Standard is published.</p> <p>This policy is to be communicated to all Metro employees and made available to interested parties on the Corporate website.</p>			