

***RESPONSIBLE
COSMETICS STATEMENT
Responsible procurement***

September 2023

metro

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1. Vision

Offering responsible products is one of the priorities of METRO’s corporate responsibility (CR) approach. Since the publication of its first CR roadmap in 2010, several initiatives related to responsible procurement have been achieved, including the adoption of a **Supplier Code of Conduct** for responsible procurement in 2017.

The rigorous approach adopted by METRO to manage its practices is based on this structuring document, which are in addition to our other responsible procurement policies and programs.

The Supplier Code of Conduct was developed according to best practices and recognized standards. It is based on four key principles that build on METRO’s product and service selection criteria, such as price, quality, and availability:

- Business ethics,
- Respect for workers,
- Protection of the environment,
- Respect for animal health and welfare.

2. Management principles

The implementation of METRO’s responsible procurement program is governed by management principles and a range of operationalization tools.

- Collaboration with suppliers in a perspective of ongoing improvement,
- Reliance on practices, recognized certifications, and corporate responsibility initiatives,
- Consideration for the market’s capacity to provide alternative product options at competitive prices and in sufficient amounts,
- Transparency and sharing our results and initiatives,
- Follow up on results based on performance indicators and communication of these results in METRO’s annual corporate responsibility report.

3. Criteria

METRO wishes to offer and promote responsible cosmetics to its customers, i.e., products for which the environmental and social dimensions, including human health, ethics and animal welfare considerations, have been taken into account in order to minimize the impacts associated with the ingredients that make up the product and its packaging.

Our approach is based on the following criteria:

- **Ethical cosmetic | Prioritize responsible procurement in resource extraction and ingredient production**

METRO aims for the ingredients contained in responsible cosmetics to be sourced in a way that does not directly or indirectly harm workers, biodiversity or animals. METRO has identified palm oil and mica as ingredients at risk, and other ingredients may be added to this list as new knowledge is brought to our attention.

- **Cosmetic not tested on animals | Ban animal testing**

METRO aims for responsible cosmetics to undergo no animal testing at any stage of their development and production process.

- **Healthy cosmetic | Minimize health risks to consumers from product use**

METRO aims for responsible cosmetics to be free from ingredients identified as of concern to human health according to data published by recognized organizations such as the Environmental Working Group (EWG) and Health Canada.

- **Ecosystem-friendly cosmetic at end-of-life | Minimize the risks to ecosystems associated with the end-of-life disposal of products and their ingredients**

METRO recognizes that cosmetics can have an impact on ecosystems, particularly during use and discharge into wastewater (e.g. bioaccumulation, ecotoxicity, etc.).

METRO aims for responsible cosmetics to be free from ingredients identified as presenting a known risk to ecosystems, based on data published by recognized organizations such as the Environmental Working Group (EWG) and Health Canada.

- **Eco-designed cosmetic | Develop and select packaging and accessories that respects eco-design principles**

METRO encourages cosmetics suppliers to respect the principles defined in its [Packaging and Printed Materials Management Policy](#), and to develop their packaging and accessories according to eco-design best practices.

METRO aims for its suppliers to reduce their environmental impact by encouraging the inclusion of recycled content in their product packaging and minimizing over-packaging wherever possible, as well as by favoring certified fibre when the products contain it.

4. METRO's commitment

METRO wants to assess its private brand cosmetic product portfolio in order to offer a responsible product line, by 2026.

Reporting

For our responsible cosmetics reporting please visit the [corporate responsibility](#) section of our corporate website.